

## **Parker, Michelle**

---

**From:** (b)(6)  
**Sent:** Wednesday, February 19, 2014 9:50 AM  
**To:** Parker, Michelle  
**Subject:** FW: curious about bad behavior

Hi Michelle,

I received the below questions from a staff person, and wonder if there's any additional information that can be shared with this person concerning the recent message sent by Howard. I thought the staff person raised some good points that perhaps might be worth passing along. OR, perhaps all of this was already taken into consideration by management, as well as John Nicoletti.

I was wondering, have you heard anything about the process management used to determine the bad bathroom behavior was due to a bad attitude/bad intentions? How did they eliminate other alternatives? I have rose-colored glasses of course, but one possibility might be that an employee's medication is off, or it's dementia or... some type of mental issue...how do they assume it's of ill intent? Just curious. Thanks.